

## **Details of Familiarization Programme Imparted to Independent Directors of Paradeep Parivahan Limited**

### **DURING FY 2023-24:**

The Company has conducted an orientation program/familiarization programme for its newly appointed independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team. The Independent Directors have attended such orientation process/familiarization programme as per below details.

Date		Description of Training	Name of Director(s) attended	Programme conducted by	Duration of Programme	Mode
From	To					
12.02.2024	12.02.2024	Orientation/Familiarization Programme for its newly appointed Directors	1. Chandra Kanta Prusty 2. Prithvi Ranjan Parhi 3. Ardhendu Shekhar Raut	Paradeep Parivahan Limited	3 Hours	Offline

### **DURING FY 2024-24:5**

During FY-2024-25, The Company conducted familiarization program for its independent directors through its Executive Directors & Senior Managerial Personnel to familiarize the Independent Directors with the strategy, operations and functions of the Company.

The Independent Directors have attended such familiarization programme as per below details.

Date		Description of Training	Name of Director(s) attended	Programme conducted by	Duration of Programme	Mode
From	To					
22.08.2025	22.08.2025	1) To update Independent Directors of the Company regarding scale and details of its operations;  2) Business Model and new acquisitions made by the Company;  3) Rights and Responsibility of Independent Directors;  4) Recent Changes in the regulatory framework	1. Chandra Kanta Prusty 2. Prithvi Ranjan Parhi 3. Ardhendu Shekhar Raut	Paradeep Parivahan Limited	Approx. 2 (Two) Hours	Offline